Programme Manager Competencies

Relationship between self and work

- Granularity of focus
- Disposition for Action
- Approach to role plurality
- Emotional Attachment
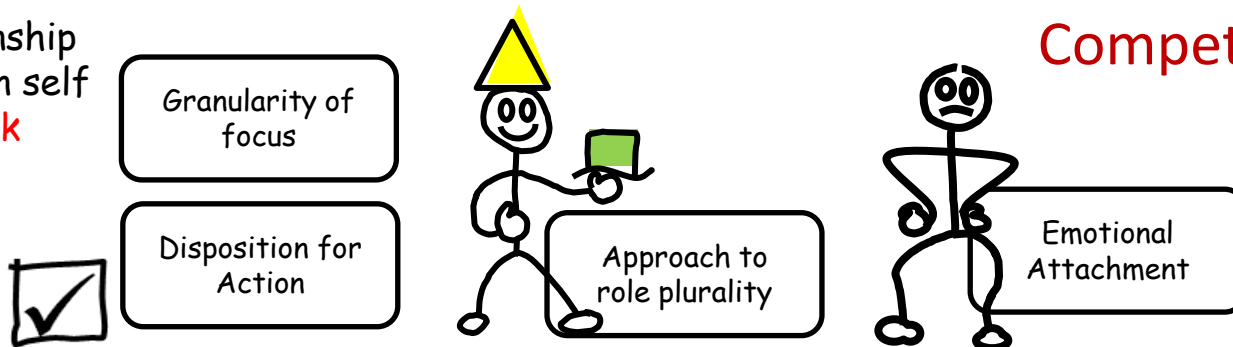
Relationship between self and others

- Approach to conflict and divergence
- Purpose of Inquiry
- Development and support
- Expectation of others
- Engagement with Team
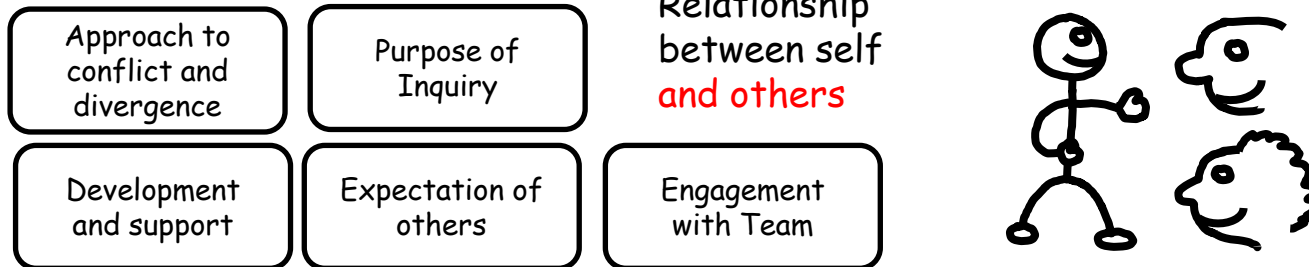
Relationship between self and programme environment

- Adaptive intent
- Awareness of organisational constraints
- Approach to risk
- Purpose of Inquiry
- Attitude to scope
- Attitude to time
- Approach to communications
- Approach to governance
- Attitude to funding

Based on International Journal of Project Management 23, 87-95, Partington, D., Pellegrinelli, S and Young, M. (2005)